



WEIGHTLIFTING WALES

CODI PWYSAU CYMRU

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WEIGHTLIFTING WALES PERFORMANCE GROUP

The Performance Group shall be a group within Weightlifting Wales (WW), responsible to the board.

Purpose

The purpose of the group shall be to:

- Provide strategic oversight of the Weightlifting Wales Performance Programme.
- Advise and make recommendations to the Board regarding the Performance Programmes of work.
- Provide support and critically evaluate the progress of Weightlifting Wales Performance Programme.
- Recommend a set of Key Performance Indicators (KPIs) for the Performance Programmes for approval by the Board.
- Ensure the synergy and connectivity with the British Weightlifting programme via the BWL Performance Group.
- The Group shall receive and evaluate reports, draft policies from the performance staff who lead on the delivery of the agreed Performance Programmes.

The delegated responsibilities of the group shall be to:

- Establish Weightlifting Wales Performance Programme's against agreed strategic priorities and funding investment for Board approval.
- Monitor Weightlifting Wales Performance Programmes Plan against agreed strategic priorities, principles and KPIs.
- Approve Weightlifting Wales selection policies.
- Provide scrutiny of budgets and budgetary priorities against delivery of strategic objectives of Performance Programmes.

Composition

The Board shall appoint the Board Director with the most relevant experience as Chair of the Group.

All members of the Performance Group will be appointed by the Board following consultation with the Chair of the Group. All Group members will have experience or expertise in one or more areas.

1. Performance development
2. Performance Sport
3. High level competitive coaching.

Members

The Members of the Group shall be:

- Chair – The WW Board Director with the most relevant experience
- Additional WW Board Directors and/or WW staff members with relevant experience or expertise in high performance Weightlifting
- The Performance Pathway Manager of WW performance Team.
- The Chair of WW has the option to be a member.
- Other members of WW Performance staff may attend the Group meetings to provide input to discussions and present recommendations.

Meetings

The Group shall meet a minimum of four times a year. This can be virtual or physical meetings.

The Group will report through the Chief Operating Officer to WW Board at each Board meeting, providing updates, identifying successes, and making recommendations.

Minutes of each meeting shall be produced, maintained and summarised to the Board by the Business Support Officer.

Other Responsibilities

Advise and support the performance Staff in delivering an inclusive performance Programmes with Athlete welfare at its core.

Oversee anti-doping and integrity regulations reporting to the Strategy and Development Committee.

Performance

Monitor athlete progress within the performance squads.

Create a forum to share ideas, best practise and learnings that will positively impact of the development of the performance culture.